

# The Volunteer Code

This is a Community Garden that depends on the hard work, planning and careful management of our staff, therefore it is essential to always follow their direction and instruction.

1. We are here as a community to support each other in this project. You have a right to express your thoughts about volunteering at the garden, and can expect to be listened to and to be treated fairly and with courtesy.
2. The volunteer day is 10am to 3pm on a Tuesday. Only attend within these hours unless invited otherwise by a staff member. The length of time volunteering is at your discretion and we welcome any time you can contribute to the project. A sign in/out register records who is on site during volunteer days.
3. Always check with a grower before commencing a task. Always ensure staff members are aware of your location on the site.
4. This is a volunteer day rather than a teaching session. Please choose a task that is within your knowledge and ability. It is however a great opportunity to learn more about growing veg and other gardening skills from other volunteers and the growers
5. Take responsibility for all tools (please read the risk assessment for tools) and their use. Return any tools you use to the storage space.
6. You may be invited to take spare produce for yourselves. Please check with staff members first before taking any veg home.
7. If you wish to stay for lunch bring your own picnic lunch and flask. Hot water is provided for morning drinks.
8. Smoking is not encouraged in the garden. Please ensure there is no smoking within the education garden or around other volunteers. Attending the site under the influence of drugs or alcohol is prohibited.
9. We aim to ensure the safety and wellbeing of all volunteers. You have a duty of care for your own safety and those around you. Please treat all other volunteers, staff and the public with kindness and respect.
10. If you would like to report anything or discuss your volunteering experience please contact Simon Cox [simon@growinglocal.org.uk](mailto:simon@growinglocal.org.uk) or Kathy Heath [kathy@growinglocal.org.uk](mailto:kathy@growinglocal.org.uk)

We hope you enjoy volunteering with us and feel part of our team.